

Monday 6<sup>th</sup> April 2020

[REDACTED]  
[REDACTED]

Fair Work Commission  
PO Box 1994  
Melbourne VIC 3001

**By email:** [REDACTED]

Dear [REDACTED],

**AM2020/12 – Variation of awards on the initiative of the Commission**

We refer to the Statement of the Full Bench issued on 1 April 2020 in relation to the abovementioned matter and make the following submissions.

The Real Media Collective (TRMC) is an industry association representing the collective interests of companies in the paper, print, publishing/media, mail, packaging, graphics, and related distribution sectors across Australia and New Zealand.

Further to the Statement by the Commission, the membership of TRMC have interests in numerous of the selected Awards, and particularly the following:

- a. Book Industry Award 2010*
- b. Broadcasting, Recorded Entertainment and Cinemas Award 2010*
- c. Business Equipment Award 2010*
- d. Graphic Arts, Printing and Publishing Award 2010*
- e. Journalists Published Media Award 2010*
- f. Road Transport and Distribution Award 2010*

TRMC supports the provisional views of the Full Bench that these Awards be varied to include the model clauses relating to unpaid pandemic leave and annual leave at half pay in the terms, and for the proposed period (until 30 June 2020), as detailed within the Statement of the Full Bench.

Given the statement of the Full Bench, it is our understanding that the proposed variations to be interleaved of the stated 103 modern Awards will not preclude parties from making applications for further variations to specific Awards if and when required. We would ask that this view be reiterated in any related decision.

Should the Commission require any further information or assistance on this issue please contact Mr Charles Watson on the details below.

Yours sincerely,



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