

## MINIMUM WAGE/ALLOWANCE RATE SCHEDULE 2021/2022

Effective for constitutional corporations from the first full pay period commencing on or after **1 July 2021**.

ADULTS Broadband Classification	Minimum Weekly Rate	Ordinary hourly equivalent	Casual ordinary hourly equivalent (includes 25% loading)
1	\$772.60	\$20.33	\$25.41
2	\$794.80	\$20.92	\$26.15
3	\$825.20	\$21.72	\$27.15
4	\$853.60	\$22.46	\$28.08
5	\$899.50	\$23.67	\$29.59
6	\$927.70	\$24.41	\$30.51
7	\$955.90	\$25.16	\$31.45
8	\$981.50	\$25.83	\$32.29

Allowances	Amount/Rate
Meal Allowance	\$15.77 per occasion
First Aid Allowance	\$18.26 per week
VDT allowance*	\$44.98 per week
Inserting allowance*	\$26.99 per week
Protective clothing and equipment	If required and not supplied – reimbursement of costs
Uniform or clothing	If required – reimbursement of costs
Transportation of employees	If after overtime - overtime rates for time reasonably taken to get home if transport not provided or unavailable.

\*Any all-purpose allowance amount should be added to the minimum rate before penalties and overtime are calculated