

MINIMUM WAGE/ALLOWANCE RATE SCHEDULE 2021/2022

Effective for constitutional corporations from the first full pay period commencing on or after **1 July 2021**.

ADULTS Classification	Minimum Weekly Rate	Ordinary hourly equivalent	Casual ordinary hourly equivalent (includes 25% loading)
Level 1 – year 1	\$821.40	\$21.62	\$27.03
Level 1 – year 2	\$862.10	\$22.69	\$28.36
Level 1 – year 3	\$889.00	\$23.39	\$29.24
Level 2 – year 1	\$899.50	\$23.67	\$29.59
Level 2 – year 2	\$916.20	\$24.11	\$30.14
Level 3	\$950.10	\$25.00	\$31.25
Call centre principal customer contact specialist	\$956.80	\$25.18	\$31.48
Level 4	\$997.70	\$26.26	\$32.83
Level 5	\$1038.20	\$27.32	\$34.15
Call centre technical associate	\$1137.30	\$29.93	\$37.41

Allowances	Amount/Rate
Meal Allowance More than one and a half hours of overtime without 24 hours' notice: <ul style="list-style-type: none"> > First meal > Exceeds 4 hours' overtime 	\$16.53 – per occasion \$13.23 – additional
First Aid Allowance	\$13.49 per week
Laundry allowance	\$3.55 – per week – FT employee \$0.71 – per shift
Vehicle allowance	\$0.80 per km – motor car \$0.27 per km – motorcycle