

ADVISORY NOTICE: NSW COVID RESTRICTIONS 23 JUNE 2021

Updated: 24.06.21



REVISED NEW SOUTH WALES COVID RESTRICTIONS

For the following week from 4pm, 23 June 2021, the NSW Government has implemented a range of measures to overcome the current spike in COVID cases, primarily in Sydney. These measures apply for Greater Sydney, the Central Coast, Blue Mountains, Wollongong and the Shellharbour regions.

To assist members and industry, The Real Media Collective (TRMC) provides the following information relating to the currently stated restrictions and requirements that are now in place.

APPLICABLE DATES

These restrictions are currently in place from 4pm 23 June 2021 until 12.01am 1 July 2021.

However, these restrictions are subject to change and we recommend organisations seek the most current information when making any related decisions.

RESTRICTIONS AND REQUIREMENTS

Pursuant to the terms and requirements of the NSW Public Health (COVID-19 Greater Sydney) (No.2) Order 2021 that commenced on 23 June 2021 and for the stated period, workplaces within the abovementioned regions must adhere to the following restrictions and requirements:

- > **Workplaces can continue to operate for on-site work, however:**
 - **Face masks are compulsory in all indoor non-residential settings, including workplaces.**
 - **All indoor and outdoor premises are restricted to one person per 4 square metres. Venues are allowed to have 25 people on the premises, before the 4 square metre rule applies.**
- > The previous public transport capacity limits, represented by 'green dots' are re-introduced.
- > Travel restrictions also apply depending upon where you live and work in Sydney, and your intended destination.
- > Other states and territories have implemented variable travel related restrictions which we outline in the following pages.

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KEY TO INDUSTRY

FACEMASKS

Unless an employee has a certified medical reason for not being able to wear a facemask, they must do so. If an employee refuses to wear a mask (particularly if the company has provided one to him/her), and given the reasonableness of the direction as it is based on the current Public Health Order, that employee can be seen to be refusing to follow a fair, lawful and reasonable direction that was given as a result of a Public Health Order, and given for the health and safety of all workers onsite.

In the absence of any medical related reason not to comply with that direction, the company could take the view that such a refusal means the employee has not presented himself ready, willing or able to work and be directed to not attend work unless and until he is prepared to comply with such a direction.

WORKPLACE DISTANCING REQUIREMENTS

Workplaces can continue to operate for on-site work during the stated period from 4pm, 23 June 2021 until 1 July 2021.

Production areas

Given the normal spacing of production related employees, and if the requirement to wear a mask is adhered to by employees, there does not appear to be an obvious concern at this time that would impact production areas within your businesses.

Office based environments

For office-based work environments, and so as to comply with the reinstated 25 persons or one person per four square metre rule for all indoor settings, members could consider whether their sales, administration, graphic, IT and general employees could work from home during the stated period of these restrictions.

If members determine to have these employees remain working in office environments, adherence to all stated health protocols is required. This would also need to include your consideration of the necessity for in-person meetings, functions, seating arrangements etc.

COVIDSafe Plans

Members should ensure their COVIDSafe Plans are up to date, appropriate communication with employees is in place, adequate COVID workplace signage is in place, and ensure adequate measures are in place for dealing with visitors and deliveries/outgoing, as well as having appropriate hand hygiene and masks available for employees working on-site for the next week.

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TRAVEL WITHIN METROPOLITAN SYDNEY

For those individuals who live and or work in the City of Sydney, Waverley, Randwick, Canada Bay, Inner West, Bayside and Woollahra local government areas ("LGA's"), those individuals cannot travel beyond 'metropolitan Sydney' for non-essential travel or without reasonable excuse which includes:

- > getting food or services that you cannot obtain in metropolitan Sydney
- > **travelling to your home, work**, education, childcare or for shared parenting arrangements
- > obtaining medical care, health supplies or to fulfil caring responsibilities
- > moving to a new home, business moving to a new premises, or inspecting a new place of residence
- > to avoid injury, illness, and harm, or in an emergency situation
- > undertaking legal obligations
- > accessing public services (if they cannot be accessed in the metropolitan Sydney area).

MAP OF METROPOLITAN SYDNEY



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TRAVELLING FROM NSW

Each state, territory and New Zealand has issued variable travel warnings and restrictions for non-residents and returning residents who have arrived from NSW. We provide links to those government specific warnings:

- > Western Australia - <https://www.wa.gov.au/organisation/departments/premier-and-cabinet/covid-19-coronavirus-travel-wa>
- > South Australia - <https://www.covid-19.sa.gov.au/restrictions-and-responsibilities/travel-restrictions>
- > Queensland - <https://www.qld.gov.au/health/conditions/health-alerts/coronavirus-covid-19/current-status/public-health-directions/travelling-to-queensland>
- > Victoria – has closed its borders to residents from, or visitors to, the seven Sydney LGA hotspots (detailed previously) <https://www.coronavirus.vic.gov.au/victorian-travel-permit-system#map-of-zones>
- > Tasmania - has closed its borders to residents from, or visitors to, the seven Sydney LGA hotspots (detailed previously) <https://coronavirus.tas.gov.au/travellers-and-visitors/coming-to-tasmania>
- > ACT – has closed its borders to residents from, or visitors to, the seven Sydney LGA hotspots (detailed previously) <https://www.covid19.act.gov.au/community/travel/nsw>
- > Northern Territory - has declared greater Sydney, the Blue Mountains and Wollongong as hotspots and will require any individual from those areas to enter mandatory quarantine <https://coronavirus.nt.gov.au/travel/quarantine/hotspots-covid-19>
- > New Zealand – has suspended quarantine free travel from NSW and restricted entry for people who attended locations of interest within the Sydney area <https://covid19.govt.nz/travel/quarantine-free-travel/australia/new-south-wales/>

Given the rapid implementation of these NSW related workplace and travel related restrictions are subject to change, exemption and clarification. This Advisory will be updated as required and those amendments will be sent to members.

Members with any related issue or concern should contact Charles Watson at TRMC via email charles@thermc.com.au or phone 0428 568 032.